

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • October 2010

J.P. Mascaro & Sons, Employee of the Month: From the Brooke County Landfill Percy Minger, Operator



Percy has been working extremely long and hard hours on the new cell. Percy has been with the Company. for years, originally hired in January of 1993. His dedication to Brooke County Landfill is extraordinary. He works a regular work week, arrives early, and works every Saturday. Percy rarely reports off or shall I

say his wife, Regina... Here is the story with that sick day. Percy had been dragging himself into work sick, for a few days. We all told him he should go/stay home! His wife, Regina called and reported Percy off sick. Percy called a couple minutes later all congested and coughing. (He sounded like a mad Bull Winkle, all stuffed up!) He said, "I HAVE to report off because my wife snuck off to her work and took my TRUCK KEYS!" (Way to go Regina – There's one for the girls, lol)

Souderton Division

As October approaches and the leaves start falling, please be careful, a little rain can make for some very slick conditions. We want to say "Great Job" to all our participants in the 2nd annual picnic for taking home the Trophy this year. We are proud to have it displayed at the Souderton Division and we had a great time. Our Happy Birthday wishes this month are: Bob McCarthy (FL Driver) 10/4, Pat "PC" Corcoran (Controller) 10/8, Pete Doran (Trailer Driver) 10/12, Mack Ferrier (Transfer Station) 10/19, Kelly DiGioia (Receptionist/HR) 10/27. Happy Anniversary, years of service to: Doug Badger (Trailer Driver) 1 year 10/21, Bill Evans (FL Driver) 3 years 10/8. Another happy customer: Philadelphia School District. The main office for the school district called and said that one of their schools had an unusual situation-they threw something away that should not have been thrown in the compactor. Well, as we all know, we get calls like that from time to time and for JPM this was not unusual. The call was dispatched out to the closest driver and he was asked to pull the compactor forward so they could search the load. The compactor was pulled forward by John Bush and after being told what was wrong and seeing there were only



ladies around, he went in and searched the loaded compactor himself for their items (new computer discs) and indeed found them. We received an email from the Building Services Manager saying: "You are my heroes! Kudos - the driver "dived" in and found what we were looking for - THANK YOU SO MUCH! Please give the driver special thanks." We would also like to say "Great job John". Happy Halloween to everyone and keep your eyes open for the little ghosts and goblins out in your neighborhood on trick or treat night! Be Safe!

Nanticoke Division

Our division is so thankful, as always, to the Mascaro



family for their wonderful generosity on the Labor Day holiday! All of our employees sincerely appreciated the goodies! This year's Employee Appreciation Picnic was, once again, a great time for all! The rain held off, the food was delicious, and

the competition was fierce! Nanticoke would like to wish Souderton a great big congratulations on their victory! (But look out next year, we want that trophy back!) BIRTHDAYS: Adam Bernoski (Driver's Helper) 10/3, Shawn McCartney (RE Driver) 10/3, Joseph Beilman (Route Supervisor) 10/5, Cory Cesare! 10/6, Terry Sterling, Jr. (Driver's Helper) 10/6, Thomas Potoeski (Route Supervisor) 10/10, William Munkatchy (RE Driver) 10/15, Walter Breita (Driver's Helper) 10/21, Paul Simoncavage (RE Driver) 10/22, Aaron Shaw (Director of Maintenance) 10/22, Doug Woodward (Driver's Helper) 10/27, and Adam Wolfe (RE Driver) 10/27, ...HAPPY, HAPPY





"Thats enough for me I'm stuffed"



Hang'n out in the parking lot with the Nanticoke crew.



Watching the action.



A new recruit for volleyball next year.





Anne hates the paparazzi!

BIRTHDAY TO ALL! ANNIVERSARIES: William Staats (Driver's Helper) 10/6 (1 year!), Paul Simoncavage (RE Driver) 10/8 (9 years!), Gregg Farley, Jr. (Driver's Helper) 10/15 (2 years!), Jason Farley (Driver's Helper) 10/16 (2 years!), Gregg Farley, Sr.(RE Driver) 10/20 (2 years!), Michael Beseda (Parts Manager) 10/26, (1 year!), Ed Czymeryk (RE Driver) 10/28 (7 years!!), Ed Burd (RE Driver) 10/29 (1 year!), and Martin Walsh (Driver's Helper) 10/29 (1 year!) HAPPY ANNIVERSARY TO EVERYONE!

Solid Waste Services of West Virginia

We only have one birthday this month which is Jim Musgrave, R/O Driver, 10/28.We also have one Company Anniversary which is Mike Lasure, who is a Residential Driver, coming up on 9 Years.

A&M Composting

We have nothing to celebrate here at A&M for the month of October, but would like to thank the Mascaro Family for our Labor Day Goodies. Also appreciated are the back packs that we received for Employee Appreciation Day. Hope everyone has a safe and fun-filled Halloween.

#1 For Healthy Turf: Landscapers Advantage!

In spite of the hot, dry weather we have been having this season, there has been quite an increase in lawn application of Landscapers Advantage compost. Home owners, turf growers, landscapers and contractors are discovering what farmers have known for years - compost works! Senior Sales Rep Barry Snyder reports an upswing in interest from all sectors: Sporting Valley Turf, supplier to numerous stadiums in the region, is now using our compost exclusively for starting new fields of Kentucky bluegrass, rye-

PPRECIATION DAY



Wiffle Up Berks Division!



Way to eat, Allentown!

A bunch of videos from this event are available on http://www.youtube.com/franksau1 or just search J.P. Mascaro!





"We are the champions, my friends". 2010 Winners are Souderton!

grass and fescue. Owner Bob Hummer says he can get his turf to market in 1/3 less growing time than before.. -Homeowner inquiries have been at their highest level this year. People are concerned about putting chemicals on their lawns and have found our compost to be the perfect solution.

-Landscapers are doing more lawn topdressing with compost and getting more reliable results.

-Contractors and construction companies are using our compost for site remediation, ensuring successful results. -We recently delivered over 1000 cubic yards

of Landscapers Advantage Compost to Lower Perkiomen Valley Park in Oaks, PA for restoration of a large area of grass that died as a result of the sewer project. This park is used by a great number of people



every day, including several corporate employees. It will be fun watching the newly restored grass in the coming months! "Going Green" really is about "Going



Brown".. it's great to see so many people are trying to make a difference in our ecology and environment. Thanks to the hard working staff at A&M Composting for making such a great product!

Wetzel County Landfill

We only have one anniversary for the month of October. Tim Hood has been with us for 5 years on 10/3/2010. The birthdays for October are: Shawn Leasure on 10/2, Robert Brannon on 10/14, Dan Yoho on 10/19, and Tim Lewis on 10/23. Congratulations and Happy Birthday. We would like to say Welcome Back to Tim Lewis. He has been on LOA due to illness and surgery. Tim is doing well and we're glad he's back with us.

Bridgeport Division

Everyone enjoyed the Employee Picnic and in fact we had a 3rd place cupcake winner - Terry Frymoyer and his family. Bridgeport's Crews have received a number of compliments from most all of the areas we service: Warminster Yard Waste, Northampton Yard Waste, as well as Upper South Recycle with the crews keeping the street clean of bottles, cans and papers. A resident from Yarmouth Lane in Media states "your driver that does my street here in Media is excellent. This guy busts it like no one I have ever seen! Thanks for the great service over the years!" Lower Providence -Steve Whitmore, Jimmy Thompson and the "machine" go above and beyond. Each time they come they use the utmost care and respect for our home. Thanks to a friendly crew and hard working team!" This same crew got a "good job" in cleaning up after a spill – "we were every impressed". Keep up the good work – all of you. We are proud of you all! Happy one year Anniversary to Jarvon Burnett on the 5th. 2 year anniversary greets go to Lonnell Trotman on the 21st and 4 year greetings go to Ed McCauley on the 17th and Royce Suber on the 20th. Happy Birthday to Charles Bernick and Kyle Branch on the 2nd, Jannettte Vargas on the 5th; Jonathan Smith on the 8th, Herman Hellams on the 9th, Renault Sheppard and Braheim Strother on the 14th, Janet Gratz and Michael Hunt on the 16th, Richard Hill on the 18th, Tyree Greer on the 26th and Steve DuMont and Jack Thomas on the 30th.

Berks County Division

Happy Birthday to: Jean Gassant RE Driver, 10/14; Kevin Coulson RT Driver, 10/18; Adalberto Ramos Helper, 10/29; Antoine Shirley Helper, 10/28; Dennis Lutz Helper, 10/19; Kevin Zajac Helper, 10/14; Leonardo Bauza Helper, 10/2; Adrian Novales Mechanic, 10/15; Albert Cataldi General Manager, 10/12. Happy Anniversary to: Daniel Martinez-Machado RO Driver, 10/02 two years; Juan Polanco FE/RO/RE/RT Driver, 10/16 four years; William Barnette RO Driver, 10/05 one year; Antoine Shirley Helper, 10/13 two years; Christopher Holland Helper, 10/20 four years; Khalil Adams Helper, 10/02 one year; Ra-Allahie Sadler Helper, 10/06 two years; Congratulations to everyone who had an anniversary this month. Thank you for the years of service. Welcome aboard to the new drivers and helpers hired last month. Good Luck to all of you. Autumn is here and the leaves have started to fall already. Slow down and allow extra stopping time as leaves can be slippery when wet.

Corporate

Our Birthdays at Corporate this month are James Nagle III and Andrew Grigsby on the 7th. Mike Mascaro Jr on the 17th, Aaron Shaw on the 22nd, Jeff Rotunno on the 27th and Connie Yusko on the 30th. Happy Birthday to all of you! Our Corporate Anniversaries this month are Kelly Mohler who has been here 3 Years, Tracy Dent who has been here 9 years, Bill Fox Jr who has been here 20, but the really big Anniversary this month is that it has been 40 years since Frankie, Joe



At the PSIA Annual Meeting - Monday, September 13th, at Mt Airy Resort & Casino. The two women in the picture are the President and Vice President of PSIA. To RIGHT is VP. Christine Wendt - Exelon Energy, Middle, Linda Gregory LEFT is President - Cheryl LaPotin -SDIC (School District Insurance Consortium).



On September 25, Our Director of Transportation tried on some new wheels. He rode his bicycle in the MS City to Shore Ride for 75 total miles. Pictured with Dennis is his daughter Joanie Schnell.

Jr, Mike Sr and Pat Sr, joined their father's company, on 10/1/1970. Congratulations to all of you!

Lehigh Valley Recycle

JP Mascaro's Lehigh Valley Recycling division would like to welcome some new employees. LVR is welcoming a new general manager Kenneth Hoffman; David Leon is the new scale master; joining the recycling line are Adam Peters and Aaron Christman. We look forward to a prosperous future together here at LVR and wish the best of luck in your career with us.